



Texas Tech University

The Faculty Senate

September 5, 1980

TO: Members of The Faculty Senate

FROM: Roland E. Smith, President

SUBJECT: Agenda for Meeting #25, September 10, 1980

The Faculty Senate will meet on Wednesday, September 10, 1980 at 3:30 p.m. in the Senate Room of the University Center. The agenda is as follows:

- I. Minutes of the May 7, 1980 meeting
- II. Report of the ad hoc Committee to Investigate Compliance of Texas Tech University with Southwest Athletic Conference Rules ---- Conroy
- III. Resolutions regarding the Athletic Council ---- Jebson
- IV. Resolution regarding Large Lecture halls
- V. Report on Problems Concerning University Committee Appointments ---- Smith
- VI. Report on meeting with Hardwick concerning Coordinating Board's actions regarding courses, programs, and effectiveness ---- Smith & others
- VII. Other Business
- VIII. Announcements
 - A. Selected items from minutes of Academic Council Meetings
April 22, 1980
 1. There was discussion of temporary faculty and whether additional policies need to be developed as regards personnel who come into non-tenure track positions. There was discussion, without action, of the need for limiting the number of temporary or non-tenure track positions and the possibilities of individuals filling those positions applying for regular positions as they become available.
 2. The final examination policy was reaffirmed and it was pointed out that a committee of the Faculty Senate has also recommended continuance of the policy. Assistance was asked in getting a survey completed regarding the number of finals, in organized classes, being given for the spring semester.
 3. Deans were reminded that exit interviews are expected for each departing faculty member. The policy and procedure for those interviews has been communicated previously.

Selected Items from the Minutes of Academic Council Minutes continued....

May 28, 1980 continued....

2. Drs. Hardwick and Jones discussed opportunities for interdisciplinary study and involvement. Ideas were requested with regard to mechanisms for communication regarding interdisciplinary programs.
3. There was a discussion of a proposal for the use of "soft monies" for faculty salaries. A number of ideas were discussed as to how research and project funds could be used to augment existing faculty salaries. Suggestions were requested so that a proposal could be developed for testing during the coming year.
4. Dr. Hardwick emphasized the need for maintaining realistic records regarding faculty evaluations since tenure decisions need to rest on accumulated evidence. Deans were asked to continue to work with chairpersons to develop a substantial record base on which tenure recommendations could be made.
5. Previously distributed materials regarding chairholder selection and the impact of removal of non-tenured track full-time faculty positions were carried forward for discussion at a subsequent meeting.
- B. Correspondence
The following correspondence has been sent from the Faculty Senate office since that which was reported for the May 7, 1980 Senate meeting:
 1. President Cavazos concerning TTUHSC representation on certain TTU committees (Affirmative Action, Bookstore Advisory, & Library), as well as a recommendation for clearing personell upon departure from Tech.
 2. Thanks to Senators whose terms expired in May.
 3. Congratulating faculty members elected to The Grievance Panel, Faculty Development Committee, and Faculty Senate.
 4. To nominees who were not elected to the above three bodies.
 5. Margarett Harden thanking her for service on The Election Committee.
 6. Notification to Connie Steele of her election to The Election Committee.
 7. To James Eissinger, Helen Brittin, Roger Troub, Jack Gipson, Vince Luchsinger, Larry Masten, and Paul Dixon expressing appreciation for service on The Committee on Committees.
 8. Paul Dixon, Wendell Aycock, Hong Lee, Clyde Morganti, Margaret Wilson, Clarence Bell, Jacq. Collins, & Louise Luchsinger, thanking them for serving on the Committee to Study the Need for Standing Committees of The Faculty Senate.
 9. President Cavazos, responding to his refusal to create a standing committee on energy usage at the present time, also inviting him to attend the May 7, 1980, Senate meeting.
 10. To all members of Standing Study Committees A, B, and C, thanking them for their service.

Selected Items from the Minutes of Academic Council Minutes continued....

May 14, 1980

1. A task force on academic counseling was initiated by Dr. Hardwick. He proposed a continuing study of the academic counseling of the University and appointed Dean Sam Curl as chairperson and Dean Carl Stem to work with a representative of the Faculty Senate and the Student Association in conducting the study.

Dr. Hardwick asked the task force: to determine what is being done (by college) in the general area of advisement, to suggest ways to improve the advisement system, and to consider whether the institution should install a general orientation course. Since an orientation course has been suggested for provisionally admitted students, the feasibility of that course of action is also to be considered.

There were a number of suggestions related to the task force review of advisement, including the need for full-time college based counselors to initiate and follow-up direct contacts with students, assigning a freshman advisor, and in looking at ways in which attrition might be reduced. It was suggested that since academic advisement is primarily a faculty matter, that this be referred to the Faculty Senate to enlist full scale faculty involvement in the provision of services to students and to reduce unwarranted attrition.

2. A draft of a position paper regarding the development of research incentives was distributed. Deans were asked to read the paper, prepared by Research Services, and be ready to discuss it at the next Academic Council meeting.
3. There was discussion of the recommendations of the Tenure and Privilege Committee regarding non-tenure track and temporary positions. Deans expressed concern that considering all faculty positions to be tenure-track or tenured would sharply limit flexibility in the University. Deans were asked to assess the impact such change would make on each individual college and to provide information in writing to the Academic Affairs office before the next Academic Council meeting.

There was some attempt at clarification regarding the intent of the resolution and it was decided to accept the definition that any individual paid full-time by Texas Tech who teaches at least part-time, should be considered in the analysis made by deans regarding the impact of such policy.

May 28, 1980

1. Dads Association director, James G. Allen, described a plan for a Visiting Professorship project of the Association. This was proposed as a "traveling professorship", to be assigned each year to an area in need of motivation and stimulus and for which a notable professor can be obtained.

Correspondence continued....

11. Earlene Paynter, thanking her for service on the Academic Affairs and Status Committee.
12. To appropriate Tech officers, records divisions, and other interested individuals providing the name of the new Senate President.
13. Robert Seidel expressing appreciation for his services as Faculty Senate Parliamentarian during the year.
14. Charles Hardwick, listing the newly-elected members of the Faculty Senate, Tenure and Privilege Committee, Faculty Development Committee, and Grievance Panel.
15. Ruthanne Brockway of The Lubbock Avalanche-Journal (copy to Jay Harris, Editor), expressing appreciation for her well-written coverage of Tech, and, in particular, Senate, matters during the past year.
16. Dick Tamburo, listing faculty members and alternates for attendance at out-of-town football games.
17. Charles Hardwick, Len Ainsworth, and Jerry Ramsey expressing appreciation for their cooperation during the year.
18. President Cavazos, transmitting the resolution passed at the Senate's May meeting, recommending policies regarding the elimination of operational inefficiencies, for improving the image of the University among its clientele.
19. Notice of appointment to all new members of the Senate's standing committees for the 1980-1981 year.
20. Otto Nelson and George Tereshkovich thanking them for service on the Editorial Board of Insight.
21. Hong Lee in appreciation for his service as chairperson of the Academic Affairs and Status Committee of the Senate, and for the excellent work of the committee.
22. Clyde Morganti, recommending that certain changes be made in the Directory of Standing Councils and Committees, so that the charge of each committee will include provisos for report to the Senate.
23. Earnest Fish, notification of election to the Faculty Senate Elections Committee.
24. Louise Luchsinger and Wendell Aycock, appreciation of their efforts as officers of the Senate during the year.
25. Charles Hardwick, transmitting the Senate resolution of May 7, 1980, concerning procedures for the allocation of merit salary increases.
26. Gary Blackburn, as the faculty representative on a special Task Force to examine academic counseling, with emphasis on freshmen admitted provisionally.
27. Charles Hardwick, notification of Blackburn's appointment to the Task Force above.
28. President Cavazos, thanking him for agreeing to re-examine a grievance problem, and recommending a faculty representative on the Academic Council.

Correspondence continued....

29. John Queen, regarding a grievance.
30. Rod Schoen clarifying his status on Senate committees.
31. Nelson Dometrius, notifying him of a packet called, "Academic Affairs Information System," which is available in the Senate Office to any individual or committee. Requested that he convene the ad hoc Committee on the Institutional Resource Allocation Data Base, have the committee elect a chairperson (copies to Steve Thomas and Ray Smead).
32. Jerry Ramsey, acknowledging receipt of the "Academic Affairs Information System."
33. William Conroy, requesting that he serve as convenor of the ad hoc Committee to Investigate Compliance of Texas Tech University with Southwest Athletic Conference Rules, have a chairperson elected, and begin its work (copies to J. William Davis, Owen Caskey, James Eissinger, Mary Owens, and Peggy Williams).
34. Panze Kimmel, to serve as convenor of the Faculty Status and Welfare Committee, and have a chairperson elected. Transmitted the unfinished business concerning faculty reduction in the event of financial exigency.
35. President Cavazos, comments on Academic Council and the occasional inadequacy of conducting all business "through channels" as a means of obtaining faculty input.
36. Louise Luchsinger, Dave Finn, Michael White, and Martin Gundersen, regarding their departure from Tech on leave, and their absence from the Senate.
37. Gary Blackburn, accepting his resignation from the Senate.
38. Nelson Longley, request to reserve the Senate Room of the University Center for our 1980-1981 meetings.
39. William Conroy, James Eissinger, J. William Davis, Owen Caskey, Mary Owens, and Peggy Williams, accepting the report of the ad hoc Committee to Investigate Compliance of Texas Tech University with Southwest Athletic Conference Rules, inviting them to the September meeting of the Senate to present their report, thanking them, and dissolving the committee.
40. Charles Hardwick, requesting transfer of money to Senate account.
41. Roger Troub, Jack Gipson, Larry Masten, Paul Dixon, John Malloy, Pat Horridge, and Robert Wood, requesting that they serve on the Committee on Committees.
42. Paul Dixon, requesting that he convene the Committee on Committees, have a chairperson elected, and requesting nominees for vacancies on Senate committees.
43. J. Knox Jones, protesting the appointment to the Academic Publications Policy Committee of four faculty members who were not nominated by the Senate (copy to President Cavazos).

Agenda item III.

RESOLUTION CONCERNING THE ATHLETIC COUNCIL AT TEXAS TECH UNIVERSITY

WHEREAS the Faculty Senate established, in its meeting of March 22, 1980, a committee charged with determining whether Texas Tech has been in compliance with the rules of the Southwest Athletic Conference, and

WHEREAS that committee has completed its task and has reported that Texas Tech University has not been in compliance with the provisions of Article III of the Southwest Athletic Conference Constitution since 1977,

BE IT RESOLVED that the President of Texas Tech University is hereby urged to restore the Athletic Council to its former, proper role of reviewing and recommending to him on all important issues relevant to the policies and administration of the intercollegiate athletic program, and

BE IT FURTHER RESOLVED that the length of appointment of faculty to the Athletic Council be restored to three years' duration, with terms staggered in order to provide continuity.

Agenda item IV

RESOLUTION CONCERNING LARGE LECTURE HALL ON CAMPUS

WHEREAS faculty members in several departments are required to hold large classes in lecture halls in many locations on campus, and

WHEREAS numerous faculty members have complained about the inadequacy of some of those lecture halls with regard to acoustical problems, blackboard space, the use of electric audio-visual equipment, physical comfort, and external noises,

BE IT RESOLVED that the appropriate administrative officer of the university be encouraged to conduct an investigation into the inadequacies of the large lecture halls on campus, and recommend that remedial action be taken. Such investigation should include, but not limited to, careful inspection and interviews with faculty members who have used those lecture halls in the past.

SCHEDULE OF FACULTY SENATE REGULAR MEETING DATES FOR 1980-81

September 10, 1980	January 14, 1981
October 8, 1980	February 11, 1981
November 12, 1980	March 11, 1981
December 10, 1980	April 8, 1981
	May 13, 1981

THE FACULTY SENATE
1980-81

AGRICULTURE

Dr. Darryl P. Sanders 1981
Professor & Chairperson, Entomology (2-2828)

Dr. Hong Y. Lee 1981
Professor, Agricultural Economics (2-2823)

Dr. Jack R. Gipson 1982
Associate Professor, Plant & Soil Sciences
(2-2837)

Dr. Marvin Cepica 1983
Assistant Professor, Agricultural Education
(2-2816)

ARTS & SCIENCES

Dr. Leon Higdon 1981
Professor, English (2-2527)

Dr. Charles N. Kellogg 1981
Associate Professor, Mathematics (2-2566)

Dr. Robert J. Morris 1981
Professor, Classical/Romance Lang. (2-1549)

Dr. Henry J. Shine 1981
Horn Professor, Chemistry (2-3060)

Dr. Michael C. Stoune 1981
Associate Professor, Music (2-2282/2-2300)

Dr. Roger Troub 1981
Associate Professor, Economics (2-2201)

Peggy J. Williams 1981
Associate Professor, HPER (2-3361)

Dr. John A. Anderson 1982
Associate Professor, Chemistry (2-3062)

Dr. Lowell L. Blaisdell 1982
Professor, History (2-3744)

Dr. Jacquelin Collins 1982
Associate Professor, History (2-3744)

Dr. Rae L. Harris, Jr. 1982
Professor of Geosciences (2-3306)

Dr. Roland E. Smith 1982
Associate Professor, Political Science (2-2993)
2-3656)

Arts & Sciences continued.....

Dr. Thomas I. Bacon 1983
Associate Professor & Chairperson
Germanic & Slavic Languages (2-3282)

Dr. Clarke E. Cochran 1983
Associate Professor, Political Science
(2-2983)

Dr. Lewis E. Hill 1983
Professor, Economics (2-2201)

Dr. Harry Jebson 1983
Associate Professor and Director of
Urban Studies
History (2-3744)

Dr. Benjamin H. Newcomb 1983
Associate Professor, History (2-3744)

Dr. Mary Owens 1983
Professor H, PE, & R, Associate Dean
Arts & Sciences (2-3361)

Dr. Donald W. Rude 1983
Associate Professor, English (2-2512)

Dr. Alexis S. Tan 1983
Director of Graduate Studies and
Associate Professor, Mass Communications
(2-3390)

Dr. Margaret Wilson 1983
Professor, H, PE, & R (2-3361)

BUSINESS ADMINISTRATION

* 1981

* 1982

Dr. John M. Malloy 1983
Associate Professor, Accounting (2-2033)

COLLEGE OF EDUCATION

Dr. Paul N. Dixon 1981
Associate Professor, Education (2-2374)

Dorothy J. Filgo 1982
Associate Professor, Education (2-2369)

* 1982

Dr. Alice M. Denham 1983
Associate Professor, Education (2-2377)

THE FACULTY SENATE
1980-81

ENGINEERING

Dr. James R. McDonald 1981
Professor, Civil Engineering (2-3479)

Dr. Milton L. Smith 1981
Professor, Industrial Engineering (2-3404)

* 1982

Dr. Larry B. Masten 1982
Chairperson & Associate Professor,
Engineering Technology (2-3539)

Dr. L. Davis Clements 1983
Assistant Professor, Chemical Engineering
(2-3553)

HOME ECONOMICS

Clara M. McPherson 1981
Associate Professor, Food & Nutrition (2-3043)

Dr. Ruth W. Volz 1982
Assistant Professor, Home Economics Education
(2-3037)

Dr. Patricia E. Horridge 1983
Chairperson, Associate Professor,
Clothing & Textiles (2-3050)

LAW

Dr. Rodric B. Schoen 1982
Professor, Law (2-3923)

Dr. Robert E. Wood 1983
Associate Professor, Law (2-3542)

AT-LARGE

Dr. Charles E. Dale 1981
Professor, Business Law (2-3376)

* 1981

Vernon R. McGuire 1981
Associate Professor, Speech Communication
(2-3904)

* 1982

Dr. Panze B. Kimmel 1982
Associate Professor, Education (2-2386)

William A. Stewart 1982
Professor, Division of Architecture (2-2581)

* An election must be held to replace
Senators who have resigned

Senators Elected At-Large continued...

Cliff H. Keho 1983
Associate Professor, Civil Engineering
(2-3487)

Dr. Joseph J. Mogan 1983
Professor, English (2-2535)

Dr. Otto M. Nelson 1983
Associate Professor, History (2-3744)

Faculty Senate Member
Schedule of Classes

(Please complete and return to the secretary in the
Senate Office as soon as is convenient for you.)

Name: _____

Department: _____ Telephone number _____

Semester: Fall 1980

TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
7:30					
8:00					
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